

SAMPLE — NOT A REAL RECORD. Daniel Okafor is a fictional worker invented to demonstrate this app. Every name, figure and date below was made up for that purpose. Nothing here describes a real person or a real employer.

HOURS RECORD

Daniel Okafor

Paid by	Halden Clinics	Basis of pay	Salaried · \$47,500.00
Period covered	May 19 – September 18, 2026	Entered by	Daniel Okafor
Kept from	May 19, 2026	Generated	September 19, 2026 · 2 exhibits
This record holds	60 days · 4 pay periods · 4 money items · 3 conduct entries · 2 exhibits		

This is the complete record, not a summary of it.

Every entry carries the date it refers to AND the date it was entered — both are shown in The record (Section 8) so the reader can judge contemporaneity directly.

ROW-VYCH-GJYT-01 — Quote this reference when you send or discuss this document — it identifies this record and the day it was printed, and contains no name.

1 The finding

66.3 hrs

Hours worked beyond the agreement, over the period covered

Free hours worked	66.3 hrs
Equivalent full weeks	1.66
What those hours were worth at their own agreed hourly	\$1,513.15
Agreed rate (salary ÷ agreed hours)	\$22.84/hr
Real rate (what each hour worked actually earned)	\$19.84/hr
Drop	13%

The worker's salary has not changed. The pay stubs are correct and are not in dispute. The difference does not appear in the pay at all — it appears only in the hours, and only because they recorded them.

The worker has worked 66.3 hours beyond their agreed hours across these 10 weeks. At their own agreed hourly that time was worth \$1,513.15 — that is what the hours came to, not a figure anyone owes them. Whether any of it must be paid depends on their agreement and on rules we don't apply: that's a question for an attorney, a union, or the Department of Labor. The hours are on the record either way.

A further 36.3 hours sit in 1 week the record does not fully cover, and no figure is claimed for it either way.

Worked out from your salary as a year divided by 52 weeks. That is the usual way of doing it, and it is ours rather than anything your contract says — if yours states a different one, the figures move with it.

The worker is recorded as non-exempt. Whether that status is correct, and what follows from it, turns on exemption tests that only the Department of Labor or an attorney can settle. This section documents the hours, not a wage claim.

What is left out of the figure, and why

What	Why	
4 recorded pay periods the comparison could not reach	Some days have no rate on record. That is not a finding that they were paid correctly.	Not counted
Worked through a paid break on May 21, 2026 — no base rate on that date to price it.	Nothing is assumed in its place.	Not counted
Worked through a paid break on Jun 11, 2026 — no base rate on that date to price it.	Nothing is assumed in its place.	Not counted
Whether anything more is due on the salary for these hours	Not a question this document answers. What the worker agreed to, as they described it, is in §2.	Out of scope
Whether any of this must legally be paid	Not a question this document answers. It sets out what the worker recorded and the arithmetic that follows from it; whether any of it must be paid is for the Department of Labor or an attorney.	Out of scope

What follows

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- 3 · How the record was kept
- 4 · The workings
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2 What this record is built on

Everything the figure on page one is measured against is stated here, in the worker's own account, with the source of each statement beside it. Where they hold a document, it is listed as an exhibit. Where they do not, the entry says so. Nothing on this page comes from anywhere else.

The job

What	As recorded	Source
Employer	Halden Clinic Group, Inc., trading as Halden Clinics	The worker's own entry
Role	Practice coordinator	The worker's own entry
Started	Feb 5, 2024	The worker's own entry
Employment type	Full time	The worker's own entry
Anything in writing	Yes, they hold a written agreement	The worker's own entry
Breaks, as they describe them	Unpaid 30 min, taken when clinic load allows	The worker's own entry
Still working there	Yes. The record ends at their last entry, not because the work ended.	The worker's own entry

The rates, and where each figure comes from

Effective from	Effective to	What	Amount	How they came by it	Corroboration they hold
Feb 5, 2024	current	Salary baseline	\$47,500.00	A contract or offer letter. Salary and agreed hours from the signed offer letter.	Exhibit A

Nothing here was supplied, suggested or assumed by the software. Every rate above was entered by the worker.

3 How the record was kept

Entries logged	67
Entered same day or next	67 (100%)
Documents attached as exhibits	2
Amended (shown as dated events)	0
Withdrawn (excluded from figures)	0

Each entry carries two timestamps: the date it refers to, and the date and time it was entered. The entry time is set by the server when the record is saved — it is not typed by the worker and cannot be back-dated. When an entry is amended, the change is kept as a separate dated event rather than overwriting the original, so the full history of the record is itself on the record.

4 The workings

66.3 free hours across these 10 weeks. Every week on record is shown below, including the week the record could not measure against the agreement.

Worked in full · Jul 13, 2026 – Jul 19, 2026

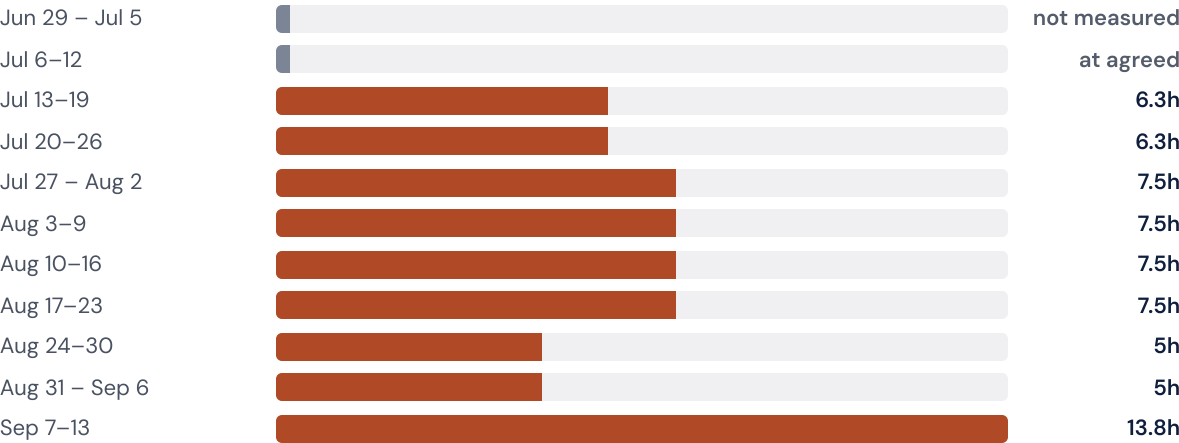
Every other week follows the same four steps and is listed in the table below.

	What	Where it comes from	Working	Figure
1	Hours they recorded working this week	§8, the days dated inside this week. Break time they recorded as taken is already removed.		46.3 h
2	The week they agreed to	§2, as they stated it. Nothing here is a figure the software supplied.		40 h
3	Hours beyond the agreement	The difference between the two figures above.	46.3 h – 40 h	6.3 h
4	What those hours would have been worth at their own agreed hourly	Descriptive only. The salary was paid and the pay stubs are not in dispute; this is not an amount due, and no figure in this document treats it as such.	6.3 h × \$22.84	\$142.75

Week	Agreed	Worked	Free	Worth at their agreed hourly
Jun 29 – Jul 5	—	36.3h	— part of this week is before your record starts	—
Jul 6–12	40h	36.3h	0	—
Jul 13–19	40h	46.3h	6.3h	\$142.75
Jul 20–26	40h	46.3h	6.3h	\$142.75
Jul 27 – Aug 2	40h	47.5h	7.5h	\$171.30
Aug 3–9	40h	47.5h	7.5h	\$171.30
Aug 10–16	40h	47.5h	7.5h	\$171.30
Aug 17–23	40h	47.5h	7.5h	\$171.30
Aug 24–30	40h	45h	5h	\$114.20
Aug 31 – Sep 6	40h	45h	5h	\$114.20
Sep 7–13	40h	53.8h	13.8h	\$314.05

The real rate is worked out by the days on record: 60 days of salary, each a share of the \$913.46 weekly salary spread over the 5 days a week the agreement covers (about \$182.69 a day) – \$10,961.52 in all, divided by the 552.5 hours worked over the same days. Weighting by the day rather than averaging the weeks keeps a partial first or last week from skewing the figure.

5 The pattern



Free hours by week. Weeks at or under the agreed hours are shown among the long ones, and weeks the record could not measure are shown with no figure — those are not weeks within the agreement, they are weeks the comparison could not be made for.

One week is shown with no figure — part of this week is before your record starts. It is left out of the averages below, because averaging a week nobody could measure in as a zero would state that the worker kept to their agreement in it.

The first three measured weeks average 4.2 free hours; the last three average 7.9. The record sets these out; it draws no conclusion about why they differ.

6 Confirmed periods

Each period below was checked and confirmed on the date shown, against the agreement recorded at that time. Both are reproduced as they stood — later changes to the agreement do not rewrite a period already confirmed.

Jun 29 – Jul 12 — confirmed Jul 14, 2026

Agreement measured against	40 hours a week
Salary	\$47,500.00 per year
Their own agreed rate	\$22.84/hr
Hours beyond the agreement	0 hours

Week	Agreed	Worked	Beyond
Jun 29 – Jul 5	40h	36.3h	0h
Jul 6–12	40h	36.3h	0h

Jul 13–26 — confirmed Jul 28, 2026

Agreement measured against	40 hours a week
Salary	\$47,500.00 per year
Their own agreed rate	\$22.84/hr
Hours beyond the agreement	12.5 hours

Week	Agreed	Worked	Beyond
Jul 13–19	40h	46.3h	6.3h
Jul 20–26	40h	46.3h	6.3h

Jul 27 – Aug 9 — confirmed Aug 11, 2026

Agreement measured against	40 hours a week
Salary	\$47,500.00 per year
Their own agreed rate	\$22.84/hr
Hours beyond the agreement	15 hours

Week	Agreed	Worked	Beyond
Jul 27 – Aug 2	40h	47.5h	7.5h
Aug 3–9	40h	47.5h	7.5h

Aug 10–23 — confirmed Aug 25, 2026

Agreement measured against	40 hours a week
Salary	\$47,500.00 per year
Their own agreed rate	\$22.84/hr
Hours beyond the agreement	15 hours

Week	Agreed	Worked	Beyond
Aug 10–16	40h	47.5h	7.5h
Aug 17–23	40h	47.5h	7.5h

42.5 hours beyond the agreement across 4 confirmed periods.

These confirmed periods run from Jun 29, 2026 to Aug 23, 2026. 3 later weeks on this record were measured in the workings but have not been through a confirmed period, so their hours are not in the total above. The workings section measures every week on record, confirmed or not.

A part-week at the edge of a pay period carries no weekly agreement: the hours in it are counted and shown, but a weekly figure is not divided down to fit them. Where a row reads — in the Agreed column, that is why.

7 How they were treated

Their dated entries about the work, in the order they made them. Each row states what they recorded and where the record for it sits; their own words appear in quotation marks and are theirs. The entries are set out in date order and nothing here is grouped, ranked or connected to anything else in this document.

Date	Entry about	What they recorded	Where it rests
May 19, 2026	Something that happened at work	Asked about the hours creeping past my contract — “Told Rachel I’m regularly here until 7 on a 40-hour salary. She said the role is ‘results, not hours.’”	Their entry, same day
Jun 2, 2026	Something that happened at work	Told salaried means no overtime, ever — “Marcus in HR said salaried staff never get overtime, whatever the hours. Nothing in writing.”	Their entry, same day
Jun 16, 2026	Something that happened at work	Covering two roles since the second coordinator left — “Doing my job and the vacant one for six weeks. Raised it; told a replacement is ‘in the pipeline.’”	Their entry, same day

8 The record

What the log contains, month by month

Month	Entries	Days with an entry
May 2026	3	3
June 2026	5	5
July 2026	23	23
August 2026	21	21
September 2026	15	15
Total	67	

Every entry the worker made is printed below, one to a row, in date order — 67 rows. Nothing is summarised and nothing is left out.

Refers to	Entered	Entry
May 19, 2026, 18:50	May 19, 2026, 14:50	Something I thought was unfair (involving Rachel Vance) — Told Rachel I'm regularly here until 7 on a 40-hour salary. She said the role is 'results, not hours'.
May 21, 2026, 14:10	May 21, 2026, 10:10	Worked through lunch — clinic overran — Third day this week. The 30 minutes is unpaid on paper and I never take it.
May 28, 2026, 17:40	May 28, 2026, 13:40	Out of pocket — supplies — Bought toner and printer paper for the practice on my own card when we ran out. Claim submitted 28 May, still unpaid.
Jun 2, 2026, 08:15	Jun 2, 2026, 04:15	Something I thought was unfair (involving Marcus Feld) — Marcus in HR said salaried staff never get overtime, whatever the hours. Nothing in writing.
Jun 11, 2026, 13:45	Jun 11, 2026, 09:45	Worked through lunch again — Ate at the desk between patients. Logged so it stops being invisible.
Jun 15, 2026, 18:20	Jun 15, 2026, 14:20	Pay docked — replacement door fob — \$75 taken off the June salary for a replacement building fob. I was never told a deduction could be made.
Jun 16, 2026, 19:20	Jun 16, 2026, 15:20	Conditions (involving Rachel Vance) — Doing my job and the vacant one for six weeks. Raised it; told a replacement is 'in the pipeline'.
Jun 30, 2026, 16:45	Jun 30, 2026, 12:45	Worked 09:00–16:45, 30m break
Jul 1, 2026, 16:45	Jul 1, 2026, 12:45	Worked 09:00–16:45, 30m break

Refers to	Entered	Entry
Jul 2, 2026, 16:45	Jul 2, 2026, 12:45	Worked 09:00–16:45, 30m break
Jul 3, 2026, 16:45	Jul 3, 2026, 12:45	Worked 09:00–16:45, 30m break
Jul 4, 2026, 16:45	Jul 4, 2026, 12:45	Worked 09:00–16:45, 30m break
Jul 7, 2026, 16:45	Jul 7, 2026, 12:45	Worked 09:00–16:45, 30m break
Jul 8, 2026, 16:45	Jul 8, 2026, 12:45	Worked 09:00–16:45, 30m break
Jul 9, 2026, 16:45	Jul 9, 2026, 12:45	Worked 09:00–16:45, 30m break
Jul 10, 2026, 16:45	Jul 10, 2026, 12:45	Worked 09:00–16:45, 30m break
Jul 11, 2026, 16:45	Jul 11, 2026, 12:45	Worked 09:00–16:45, 30m break
Jul 14, 2026, 18:45	Jul 14, 2026, 14:45	Worked 09:00–18:45, 30m break
Jul 15, 2026, 18:45	Jul 15, 2026, 14:45	Worked 09:00–18:45, 30m break
Jul 16, 2026, 18:45	Jul 16, 2026, 14:45	Worked 09:00–18:45, 30m break
Jul 17, 2026, 18:45	Jul 17, 2026, 14:45	Worked 09:00–18:45, 30m break
Jul 18, 2026, 18:45	Jul 18, 2026, 14:45	Worked 09:00–18:45, 30m break
Jul 21, 2026, 18:45	Jul 21, 2026, 14:45	Worked 09:00–18:45, 30m break
Jul 22, 2026, 18:45	Jul 22, 2026, 14:45	Worked 09:00–18:45, 30m break
Jul 23, 2026, 18:45	Jul 23, 2026, 14:45	Worked 09:00–18:45, 30m break
Jul 24, 2026, 18:45	Jul 24, 2026, 14:45	Worked 09:00–18:45, 30m break
Jul 25, 2026, 18:45	Jul 25, 2026, 14:45	Worked 09:00–18:45, 30m break

Refers to	Entered	Entry
Jul 28, 2026, 19:00	Jul 28, 2026, 15:00	Worked 09:00–19:00, 30m break
Jul 29, 2026, 19:00	Jul 29, 2026, 15:00	Worked 09:00–19:00, 30m break
Jul 30, 2026, 19:00	Jul 30, 2026, 15:00	Worked 09:00–19:00, 30m break
Jul 31, 2026, 19:00	Jul 31, 2026, 15:00	Worked 09:00–19:00, 30m break
Aug 1, 2026, 19:00	Aug 1, 2026, 15:00	Worked 09:00–19:00, 30m break
Aug 4, 2026, 19:00	Aug 4, 2026, 15:00	Worked 09:00–19:00, 30m break
Aug 5, 2026, 19:00	Aug 5, 2026, 15:00	Worked 09:00–19:00, 30m break
Aug 6, 2026, 19:00	Aug 6, 2026, 15:00	Worked 09:00–19:00, 30m break
Aug 7, 2026, 19:00	Aug 7, 2026, 15:00	Worked 09:00–19:00, 30m break
Aug 8, 2026, 19:00	Aug 8, 2026, 15:00	Worked 09:00–19:00, 30m break
Aug 11, 2026, 19:00	Aug 11, 2026, 15:00	Worked 09:00–19:00, 30m break
Aug 12, 2026, 19:00	Aug 12, 2026, 15:00	Worked 09:00–19:00, 30m break
Aug 13, 2026, 19:00	Aug 13, 2026, 15:00	Worked 09:00–19:00, 30m break
Aug 14, 2026, 19:00	Aug 14, 2026, 15:00	Worked 09:00–19:00, 30m break
Aug 15, 2026, 19:00	Aug 15, 2026, 15:00	Worked 09:00–19:00, 30m break
Aug 18, 2026, 19:00	Aug 18, 2026, 15:00	Worked 09:00–19:00, 30m break
Aug 19, 2026, 19:00	Aug 19, 2026, 15:00	Worked 09:00–19:00, 30m break
Aug 20, 2026, 19:00	Aug 20, 2026, 15:00	Worked 09:00–19:00, 30m break

Refers to	Entered	Entry
Aug 21, 2026, 19:00	Aug 21, 2026, 15:00	Worked 09:00–19:00, 30m break
Aug 22, 2026, 19:00	Aug 22, 2026, 15:00	Worked 09:00–19:00, 30m break
Aug 25, 2026, 18:30	Aug 25, 2026, 14:30	Worked 09:00–18:30, 30m break
Aug 26, 2026, 18:30	Aug 26, 2026, 14:30	Worked 09:00–18:30, 30m break
Aug 27, 2026, 18:30	Aug 27, 2026, 14:30	Worked 09:00–18:30, 30m break
Aug 28, 2026, 18:30	Aug 28, 2026, 14:30	Worked 09:00–18:30, 30m break
Aug 29, 2026, 18:30	Aug 29, 2026, 14:30	Worked 09:00–18:30, 30m break
Sep 1, 2026, 18:30	Sep 1, 2026, 14:30	Worked 09:00–18:30, 30m break
Sep 2, 2026, 18:30	Sep 2, 2026, 14:30	Worked 09:00–18:30, 30m break
Sep 3, 2026, 18:30	Sep 3, 2026, 14:30	Worked 09:00–18:30, 30m break
Sep 4, 2026, 18:30	Sep 4, 2026, 14:30	Worked 09:00–18:30, 30m break
Sep 5, 2026, 18:30	Sep 5, 2026, 14:30	Worked 09:00–18:30, 30m break
Sep 7, 2026, 19:15	Sep 7, 2026, 15:15	Worked 08:00–19:15, 30m break
Sep 8, 2026, 19:15	Sep 8, 2026, 15:15	Worked 08:00–19:15, 30m break
Sep 9, 2026, 19:15	Sep 9, 2026, 15:15	Worked 08:00–19:15, 30m break
Sep 10, 2026, 19:15	Sep 10, 2026, 15:15	Worked 08:00–19:15, 30m break
Sep 11, 2026, 19:15	Sep 11, 2026, 15:15	Worked 08:00–19:15, 30m break
Sep 14, 2026, 19:15	Sep 14, 2026, 15:15	Worked 08:00–19:15, 30m break

Refers to	Entered	Entry
Sep 15, 2026, 19:15	Sep 15, 2026, 15:15	Worked 08:00–19:15, 30m break
Sep 16, 2026, 19:15	Sep 16, 2026, 15:15	Worked 08:00–19:15, 30m break
Sep 17, 2026, 19:15	Sep 17, 2026, 15:15	Worked 08:00–19:15, 30m break
Sep 18, 2026, 19:15	Sep 18, 2026, 15:15	Worked 08:00–19:15, 30m break

9 What this record does not contain

These are the honest limits of the record, stated plainly rather than left for the reader to find:

2 items could not be priced from the rates on record.

60 days rest on the worker's own contemporaneous log without an attached document.

The employer's own time and payroll records are not part of this document; they may confirm or contradict what is here.

10 Exhibits

#	Exhibit	Dated	Added
Exhibit A	Offer letter — 40 hours a week	May 19, 2026	May 19, 2026, 15:30
Exhibit B	Pay stub — June, salary only	Jun 16, 2026	Jun 16, 2026, 14:05

11 About this document

This document was generated by rippedoffworker from the worker's own logged entries and own declared pay rates. Every figure in it is arithmetic on that data — the software performs no estimation and draws no conclusion about the employer's conduct. The same entries always produce the same document.

Entry timestamps are set by the server at the moment each record is saved and cannot be altered. Every date and time shown in this document is expressed in EDT. Amendments are retained as separate dated events. rippedoffworker is not a law firm and does not provide legal advice. The figures here are an apparent shortfall based on the worker's records — not a legal determination. The employer may hold records that differ. Questions about what must be paid should go to the U.S. Department of Labor or an attorney.

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